

**DECISION NO. 1
OF THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS OF RAIFFEISEN BANK
DATED 18.11.2024**

The Extraordinary General Meeting of Shareholders of Raiffeisen Bank S.A., statutorily and legally constituted, meeting on 18.11.2024 at the headquarters of the bank, validly deliberating in the presence of shareholders representing 99,95% of the share capital, taking into discussion items 1 and 4 on the agenda,

With the open vote of the shareholders representing 100% of the total number of voting rights expressed by the attending or represented shareholders at the meeting,

Adopt the hereunder

DECISION

1. In relation to point 1 from the Decision of the Extraordinary General Meeting of Shareholders no. 1 of April 23, 2019, as amended and supplemented by the Decision of the Extraordinary General Meeting of Shareholders no. 1 and no. 2 of April 22, 2021, by the Decision of the Extraordinary General Meeting of Shareholders no. 1 of April 21, 2022 and by the Decision of the Extraordinary General Meeting of Shareholders no. 2 of April 28, 2023, approves the possibility of early redemption of the debt instruments issued or to be issued.
2. The empowerment of the Management Board previously made by the Decision of the Extraordinary General Meeting of Shareholders no. 1 of April 23, 2019, as amended and supplemented by the Decision of the Extraordinary General Meeting of Shareholders no. 1 and no. 2 of April 22, 2021, by the Decision of the Extraordinary General Meeting of Shareholders no. 1 of April 21, 2022 and by the Decision of the Extraordinary General Meeting of Shareholders no. 2 of April 28, 2023 is extended with the aspects approved by the present Decision including, but not limited to, establishing the timing and details of the early redemption of the instruments issued.

3. The present Decision is adopted in addition to the Decision of the Extraordinary General Meeting of Shareholders no. 1 of April 23, 2019, as amended and supplemented by the Decision of the Extraordinary General Meeting of Shareholders no. 1 and no. 2 of April 22, 2021, by the Decision of the Extraordinary General Meeting of Shareholders no. 1 of April 21, 2022 and by the Decision of the Extraordinary General Meeting of Shareholders no. 2 of April 28, 2023 which remains in force, as amended and supplemented by the present Decision.

4. Mandates the following persons:

- Mr. Zdenek Romanek, President of Raiffeisen Bank S.A. Management Board;
- Ms. Alina Rus, Vice-president of Raiffeisen Bank S.A. Management Board;
- Mr. Vladimir Nikolov Kalinov, Vice-president of Raiffeisen Bank S.A. Management Board;;
- Mr. Cristian-Marius Sporis, Vice-president of Raiffeisen Bank S.A. Management Board;
- Mr. Iancu-Mircea Busuioceanu, Vice-president of Raiffeisen Bank S.A. Management Board;
- Mr. Nicolae-Bogdan Popa, Vice-president of Raiffeisen Bank S.A. Management Board;
- Mr. Mihail-Catalin Ion, Vice-president of Raiffeisen Bank S.A. Management Board.

to carry out all the necessary legal formalities, including to empower third parties, in order to fulfill the conditions for publicity of this decision adopted by the Extraordinary General Meeting of Shareholders of Raiffeisen Bank S.A. and its implementation.

In order to fulfill the granted mandate, the persons mentioned above will be able to act together or separately.

Zdenek Romanek
President of Raiffeisen Bank S.A. Management Board

DECISION NO. 2
RAIFFEISEN BANK S.A. EXTRAORDINARY GENERAL SHAREHOLDERS' MEETING
OF NOVEMBER 18th, 2024

The Extraordinary General Shareholders' Meeting of Raiffeisen Bank S.A., statutory and legally constituted, held on 18.11.2024 at the bank's headquarters, validly deliberating in the presence of the shareholders representing 99,95% of the share capital, debating the points no. 2, 3 and 4 on the agenda,

With the open vote of the shareholders representing 100% of the total number of voting rights expressed by the attending or represented shareholders at the meeting,

Adopted the hereunder

DECISION

1. Acknowledge the result of the assessment of the manner how the legal and regulatory requirements regarding the integrity and financial soundness are complied with by the existing shareholders, as well as the influence those ones exert on the bank management; based on the regulation framework defined by Emergency Ordinance no. 99/2006 regarding the credit institutions and capital adequacy, an assessment of the manner how the legal and regulatory requirements are complied with by the bank shareholders was conducted; no aspect to contravene these requirements was identified.
2. It is brought back to the attention of the General Meeting of Shareholders of Raiffeisen the necessity to comply with the legal requirements and regulations in force by all the existing shareholders of the bank, on an ongoing basis.

3. Mandates the following persons:

- Mr. Zdenek Romanek, President of the Management Board of Raiffeisen Bank S.A.;
- Mrs. Alina Rus - Vice-president of Management Board of Raiffeisen Bank S.A.
- Mr. Vladimir Nikolov Kalinov, Vice-president of Management Board of Raiffeisen Bank S.A.;
- Mr. Cristian-Marius Sporis, Vice-president of Management Board of Raiffeisen Bank S.A.;
- Mr. Iancu – Mircea Busuioceanu, Vice-president of Management Board of Raiffeisen Bank S.A.;
- Mr. Nicolae-Bogdan Popa, Vice-president of Management Board of Raiffeisen Bank S.A.;
- Mr. Mihail – Catalin Ion, Vice-president of Management Board of Raiffeisen Bank S.A.;

to fulfill all necessary legal formalities required by law including the empowerment of third parties, in order to carry out the publishing conditions of the present decision adopted by the General Shareholders' Meeting of Raiffeisen Bank S.A. and to implement this decision.

In order to accomplish the granted mandate, the above-mentioned persons may act together or individually.

Zdenek Romanek

President of the Management Board of Raiffeisen Bank S.A.