

**DECISION NO. 1
OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF RAIFFEISEN BANK DATED 21.01.2025**

The Ordinary General Meeting of Shareholders of Raiffeisen Bank S.A., statutorily and legally constituted, meeting on 21.01.2025 at the headquarters of the bank, validly deliberating in the presence of shareholders representing XX% of the share capital, taking into discussion items 1 and 3 on the agenda,

With the secret vote of the shareholders representing XX% of the total number of voting rights expressed by the attending or represented shareholders at the meeting,

Adopt the hereunder

DECISION

1. Appoints the legal entity Deloitte Audit SRL, headquartered in Bucharest, Sector 1, No. 84-98 and 100-102, Calea Grivitei, 8th and 9th floors, Building "THE MARK", postal code 010735, tax registration number 7756924, under Trade Register number J40/6775/1995, represented by Mrs. Dobre Irina Elena – Audit Partner, as financial auditor of Raiffeisen Bank S.A. carrying out statutory audits of financial statements and ensuring sustainability reporting, for a 3 (three)-year mandate, beginning with the financial year 2025;
2. Appoints the legal entity Deloitte Audit SRL, headquartered in Bucharest, Sector 1, No. 84-98 and 100-102, Calea Grivitei, 8th and 9th floors, Building "THE MARK", postal code 010735, tax registration number 7756924, under Trade Register number J40/6775/1995, represented by Mrs. Dobre Irina Elena – Audit Partner (already approved as financial auditor of Raiffeisen Bank S.A. carrying out statutory audits of financial statements for the financial year 2024) to carry out also the insuring of the sustainability reporting for the financial year 2024;
3. Mandates the following persons:
 - Mr. Zdenek Romanek, President of Raiffeisen Bank S.A. Management Board;
 - Ms. Alina Rus, Vice-president of Raiffeisen Bank S.A. Management Board;
 - Mr. Vladimir Nikolov Kalinov, Vice-president of Raiffeisen Bank S.A. Management Board;;

- Mr. Cristian-Marius Sporis, Vice-president of Raiffeisen Bank S.A. Management Board;
 - Mr. Iancu-Mircea Busuioceanu, Vice-president of Raiffeisen Bank S.A. Management Board;
 - Mr. Nicolae-Bogdan Popa, Vice-president of Raiffeisen Bank S.A. Management Board;
 - Mr. Mihail-Catalin Ion, Vice-president of Raiffeisen Bank S.A. Management Board.
- a) to up-date accordingly the art.18.2 of Chapter VI of Raiffeisen Bank S.A. Constitutive Act, as regarding identification data of the bank financial auditor and
- b) to fulfill all necessary legal formalities required by law, including the empowerment of third parties, in order to carry out the publishing conditions of the present decision adopted by Shareholders Ordinary General Meeting of Raiffeisen Bank S.A. and to implement this decision.

In order to accomplish the granted mandate, the above-mentioned persons may act together or individually.

Zdenek Romanek
President of Raiffeisen Bank S.A. Management Board

DECISION NO. 2
OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF RAIFFEISEN BANK DATED 21.01.2025

The Ordinary General Meeting of Shareholders of Raiffeisen Bank S.A., statutorily and legally constituted, meeting on 21.01.2025 at the headquarters of the bank, validly deliberating in the presence of shareholders representing XX% of the share capital, taking into discussion items 2 and 3 on the agenda,

Adopt the hereunder

DECISION

Raiffeisen Bank S.A. • Bank's headquarters in FCC Office Building, Calea Floreasca No. 246 D, District 1, Bucharest
• Postal code 014476 • Romania • Phone: +40 21 306 1000 • Fax: +40 21 230 0700 • E-mail: centrala@raiffeisen.ro •
www.raiffeisen.ro • Unique registration code 361820 • Trade Registry No. J40/44/1991 • EUID
ROONRC.J40/44/1991 • Banking Registry No. RB-PJR-40-009/1999 • FSA Capital Markets Public Registry no.
PJR01INCR/400009/30.01.2014; PJR24DIST/400009/01.03.2016 • FSA Private Pension Public Registry code AMJ-
RO-374277 • Affiliated Agent registered to FSA under Code RAJ 500196 • Fiscal registration code RO361820 •
Share capital Lei 1,200 Mio subscribed and fully paid-up • Company administrated in dualist system • Call Center:
*2000, standard call rates apply to all mobile networks in Romania.

1. Elects for a 4- years mandate, from April 22nd, 2025 to April 21st, 2029 as a member on the Supervisory Board, Mr. **Hannes Mösenbacher**, Austrian citizen, resident in Klosterneuburg, Austria, with the secret vote of the shareholders representing XX% of the total number of expressed voting rights of the present or represented members at the meeting;
2. Elects for a 4-year mandate, from April 22nd, 2025 to April 21st, 2029 as an independent member on the Supervisory Board, Mrs. **Claudia Patricia Pendred**, British citizen, resident in London, United Kingdom of Great Britain and Northern Ireland, with the secret vote of the shareholders representing XX% of the total number of voting rights expressed by the present or represented shareholders at the meeting;
3. Mandates the following persons:
 - Mr. Zdenek Romanek, President of Raiffeisen Bank S.A. Management Board;
 - Mr. Vladimir Nikolov Kalinov, Vice-president of Raiffeisen Bank S.A. Management Board;;
 - Mr. Cristian-Marius Sporis, Vice-president of Raiffeisen Bank S.A. Management Board;
 - Mr. Iancu-Mircea Busuioceanu, Vice-president of Raiffeisen Bank S.A. Management Board;
 - Mr. Nicolae-Bogdan Popa, Vice-president of Raiffeisen Bank S.A. Management Board;
 - Mr. Mihail-Catalin Ion, Vice-president of Raiffeisen Bank S.A. Management Board;
 - Ms. Alina Rus, Vice-president of Raiffeisen Bank S.A. Management Board.

to fulfill all necessary legal formalities required by law, including the empowerment of third parties, in order to carry out the publishing conditions of the present decision adopted by Shareholders Ordinary General Meeting of Raiffeisen Bank S.A. and to implement this decision.

In order to accomplish the granted mandate, the above-mentioned persons may act together or individually.

Zdenek Romanek
President of Raiffeisen Bank S.A. Management Board