

## REPORT

### with regard to the election of some Supervisory Board members of Raiffeisen Bank S.A.

In compliance with the provisions of the Company Law no. 31/1990 republished and amended (Art.111, paragraph (2) letter b), Art 153<sup>6</sup>, paragraph (1) and Art. 153<sup>12</sup> paragraph (1)) and the provisions of the Articles of Incorporation of Raiffeisen Bank S.A. (Art.11.2 paragraph 11.2.2. and Art. 15.3), the General Shareholders' Meeting is the body invested to elect the Supervisory Board members.

Considering the following:

- Mr. **Hannes Mösenbacher** was appointed as a member of the Supervisory Board of Raiffeisen Bank S.A. by the General Shareholders' Meeting on April 22nd, 2021 for a 4-year mandate; his mandate expires on April 21<sup>st</sup> 2025;
- Mrs. **Claudia Patricia Pendred** was appointed as an independent member of the Supervisory Board of Raiffeisen Bank S.A. by the General Shareholders' Meeting on April 22nd, 2021 for a 4-year mandate and started her mandate on November 24<sup>th</sup>, 2021, when she was approved by the National Bank of Romania; her mandate expires on April 21<sup>st</sup> 2025;

The Ordinary General Shareholders' Meeting is proposed:

- to elect Mr. **Hannes Mösenbacher**, an Austrian citizen, having his domicile in Klosterneuburg, Austria, Doctor of Economics and Business Administration, University of Vienna, currently member of the Board of Raiffeisen Bank International A.G., Chief Risk Officer (CRO), for the position of Supervisory Board member for a new 4-year mandate, respectively 22.04.2025-21.04.2029;
- to elect Mrs. **Claudia Patricia Pendred**, a British Citizen, having her domicile in London, Great Britain, graduate of the University of Oxford, Wadham College (BA) and of the Harvard University, USA (MA), having a MBA diploma from INSEAD Business School, France and having over 30 years of experience, of which 25 years of experience in the markets of Central and Eastern Europe, for the position of Supervisory Board independent member for a new 4-year mandate, respectively 22.04.2025-21.04.2029.

By the date of the Ordinary General Shareholders' Meeting date, the proposed candidates shall present a declaration in compliance with the provisions of Art. 153<sup>17</sup> of the Company Law no. 31/1990 republished with further completions and modifications.

To the Report hereby the List containing information on the name and family name, domicile and professional qualifications of the persons proposed for filling in the member position vacancy on the Supervisory Board of Raiffeisen Bank S.A. is appended. This List is made available to the shareholders on the Bank's web site: [www.raiffeisen.ro](http://www.raiffeisen.ro), section „About us”/”Corporate

Governance"/"Shareholders"/"General Shareholders' Meetings" beginning with the date of the Convening Notice's being published.

The Report hereby has been analyzed and approved by the Bank's Management Board in its meeting of December 10th, 2024.

**Zdenek Romanek**

**President of the Management Board of Raiffeisen Bank S.A.**